

1. OVERVIEW

- a. What is a Learning Organization? 6 minutes:

<https://www.youtube.com/watch?v=vc2ruCErTok>

- b. The 5 Disciplines:

- i. Personal Mastery;
Dedication to People Growing
- ii. Mental Models
- iii. Shared Vision
- iv. Team Learning
- v. Systems Thinking: Working with Patterns (Archetypes)

In the youtube video, Senge summarizes this as:

- A. Philosophy/Values: Dedication to Growing People and Realizing Shared Vision;
- B. Time to Learn (Learning Infrastructure, e.g. People Getting Together)
- C. Tools to make it all happen

2. Overview: Written version:

- a. http://www.solonline.org/?page=Abt_OrgLearning

THE FOLLOWING ARE ADDITIONAL MATERIALS, WORTH LISTENING TO:

Developing Creative Tension: Martin Luther King, Gandhi

- a. 5 minutes: <http://www.youtube.com/watch?v=wz337pj-oLE&sns=em>

What are the 3 abilities needed for learning: Aspiration, Reflection, Seeing the Bigger System

- b. 5 minutes: <https://www.youtube.com/watch?v=HCTJaNmYt2w&sns=em>

Introduction: 3 Requirements for Learning: 3 minutes:

<https://www.youtube.com/watch?v=OpiqnCAQ6S8&sns=em>

- c. Commitment to change: Recognizing Mental Models
- d. Shared vision / Collective Intelligence
- e. Patience/Long Term Perspective

2. For a little more detail:

- a. In slides: <http://www.slideshare.net/rsrinath99/the-fifth-discipline-41037100>

- b. Slides: <http://www.slideshare.net/traianbruma/the-fifth-discipline-handout>

- c. Video: 4 minutes <https://www.youtube.com/watch?v=Ajl-yUtzvIE>